

EURAZEO ANNOUNCES THE RENEWAL OF VIRGINIE MORGON'S TERM OF OFFICE AS CHIEF EXECUTIVE OFFICER

Paris, November 30, 2021

At its meeting on November 29, 2021, the Eurazeo Supervisory Board unanimously decided to accept the proposal put forward by the Compensation, Appointment and Governance Committee to renew the term of office of Virginie Morgon as CEO and Chair of the Company's Executive Board for a further four-year period, as of March 2022. Virginie Morgon will present the full composition of the Executive Board for the next term at the meeting of the Compensation, Appointment and Governance Committee on March 7, 2022.

This decision was based on the success of the Group's strategic plan as led by Virginie Morgon and her teams, who have headed Eurazeo since 2018. The Group has substantially increased the pace of its growth as a top tier private equity firm in Europe, with €27 billion in assets under management across three asset classes (private equity, private debt and real assets). The amount of capital raised from third parties over recent years reflects the success of the Group's strategic shift toward asset management, as well as the confidence major international investors have in the Group's ability to generate the highest level of performance across its investments in high-growth segments including Tech, which represents nearly half of the Group's assets.

Furthermore, Eurazeo has developed significant expertise to create value and grow its 500 portfolio companies. They are able to rely on the experience of a shareholder that is now present in 11 countries across four continents, boasts a vast network of international business contacts and has a high level of expertise in all key areas of the value chain—in particular ESG, digital technology, operational support as well as legal and financial expertise.

Virginie Morgon has also focused on clarifying and bolstering Eurazeo's position as a pioneer and leading force in corporate social responsibility and environmental impact. With the launch of O+ in 2020, its program through which the Group pledges to reach carbon neutrality by 2040, Eurazeo has positioned ESG at the core of its business model. Eighty percent of its funds meet the highest standards in terms of sustainable finance and the Group has deployed several impact funds.

Over recent years, Eurazeo has implemented the roadmap set out by its Executive Board for the purpose of creating more long-term value for Eurazeo's shareholders and stakeholders through continuous and record levels of Net Asset Value over the periods and the Group's strong stock price performance compared with benchmark indices since the start of 2021.

Eurazeo now has the foundation, strength, talent and positioning it requires to continue its growth trajectory. It seeks to expand both in Europe and further afield, notably in the US, by upgrading each of its investment divisions in their own markets, developing its base of institutional and private investors and maintaining its high level of investment discipline to select companies with the greatest potential in the highest growth segments.

Michel David-Weill, Chairman of the Supervisory Board, said,

"I would like to congratulate Virginie Morgon on the renewal of her term of office at the head of Eurazeo. Through this decision, the Supervisory Board salutes and praises the Group's remarkable growth trajectory. The Group's efforts mean Eurazeo is now larger, better performing, stronger and more geographically diverse. I fully trust Virginie Morgon will further step up the pace of the Group's growth in the coming years. She has the necessary vision, talent and ambition, a remarkable team around her, as well as the support of the Group's shareholders and directors."

Virginie Morgon, CEO, said,

"I am delighted and honored to receive this vote of confidence from Michel David-Weill, Jean-Charles Decaux and the other members of the Eurazeo Supervisory Board. I am inspired by their trust and driven to continue advancing the Group's growth momentum. This Group will achieve great successes on par with the talent, commitment and passion of our outstanding team. We have built a unique, innovative and multi-specialist Group, a long-standing institution that has remained resolutely entrepreneurial, fully focused on the sustainable and responsible growth of the companies with which we are lucky enough to work. The achievements of the past encourage us to make Eurazeo *the* benchmark asset management firm in Europe."

ABOUT EURAZEO

- Eurazeo is a leading global investment company, with a diversified portfolio of €27 billion in assets under management, including nearly €19.2 billion from third parties, invested in 450 companies. With its considerable private equity, venture capital, private debt as well as real estate and infrastructure asset expertise, Eurazeo accompanies companies of all sizes, supporting their development through the commitment of its nearly 300 professionals and by offering deep sector expertise, a gateway to global markets, and a responsible and stable foothold for transformational growth. Its solid institutional and family shareholder base, robust financial structure free of structural debt, and flexible investment horizon enable Eurazeo to support its companies over the long term.
- Eurazeo has offices in Paris, New York, Sao Paulo, Seoul, Shanghai, Singapore, London, Luxembourg, Frankfurt, Berlin, Milan and Madrid.
- Eurazeo is listed on Euronext Paris.
- ISIN: FR0000121121 Bloomberg: RF FP Reuters: EURA.PA

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