

EURAZEO TO SIGN THE CHARTER PROMOTING GENDER-BALANCED REPRESENTATION WITHIN THE PRIVATE EQUITY SECTOR FUND ACROSS THEIR PORTFOLIOS

Paris, March 6 2020 – Eurazeo, a leading global investment company, signed the gender diversity charter drawn up by the association France Invest through which Private Equity firms commit to achieving gender-balanced representation within their firms and portfolio companies.

Faced with the stark lack of gender balance in the Private Equity sector, Eurazeo has for many years already taken actions to encourage diversity and increase the proportion of women in its leadership team so as to drive change throughout the Group and set an example.

Eurazeo is already involved in a number of initiatives promoting gender balance, for example by actively supporting for over ten years now the Rising Talents program set up by the Women's Forum for Economy and Society, as well as the French committee 'Level 20', a not-for-profit organization dedicated to improving gender diversity in the European private equity industry, and the Sista movement, which seeks to facilitate access to funding for female entrepreneurs.

In addition to these commitments, Eurazeo's keenness to achieve genuine gender balance can already be seen in the Group's figures, which are significantly above the industry average: women represent 47% of employees (compared with 28% in the industry¹) and nearly 24% of them hold managerial positions. Women account for 28% of Eurazeo's investment teams, compared with just 14% in the profession on average, and the Group aims to fill 50% of junior positions in its investment teams with female recruits to prepare for the future.

Eurazeo has also put in place a conscious diversity policy in its portfolio companies, with a target of reaching at least 40% of women on the boards of its portfolio companies.

Virginie Morgon, Chairwoman of the Eurazeo Executive Board, said, “I personally, and Eurazeo as a Group, have been fighting to improve diversity for many years now. This fight is important to me as it reflects my vision of what a company should be, my career and my experience. Promoting women in business is essential, not only for reasons of equality, but also because it is a guarantee of success. I strongly believe that management teams perform better when they are comprised of more diverse talent and are genuinely gender balanced. We now need to take this fight to the rest of the industry and I am delighted that France Invest has taken on the challenge and is driving French firms forward.”

¹ According to the 2018 study conducted by BVCA/LEVEL 20 among 179 Private Equity firms in Europe

About Eurazeo

- Eurazeo is a leading global investment company, with a diversified portfolio of €18 billion in assets under management, including €12 billion from third parties, invested in over 400 companies. With its considerable private equity, venture capital, real estate, private debt and fund of funds expertise, Eurazeo accompanies companies of all sizes, supporting their development through the commitment of its 270 professionals and by offering deep sector expertise, a gateway to global markets, and a responsible and stable foothold for transformational growth. Its solid institutional and family shareholder base, robust financial structure free of structural debt, and flexible investment horizon enable Eurazeo to support its companies over the long term. Eurazeo has offices in Paris, New York, Buenos Aires, Sao Paulo, Shanghai, Seoul, Frankfurt, London, Luxembourg and Madrid.
- Eurazeo is listed on Euronext Paris.
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